

CORPORATE TRANSPORT POLICY STATEMENT

RJ Urmson Group consists of the following companies: RJ Urmson Commissioning Engineers Ltd, Urmson LLP, National Hygiene Services Ltd and Urmson Fire Specialists Ltd.

Our Values

The use of vehicles can negatively impact on the environment in many ways. In recognition of this, it is our policy to ensure that, wherever reasonably practicable, we will work to reduce the environmental impact of our travel, particularly the large number of single person journeys undertaken by our employees.

Our Commitment

RJ Urmson Group as a HVAC service and commissioning and water treatment businesses is committed to give proper consideration to our environmental management responsibilities, and to reduce the number of unnecessary business miles travelled by our employees, this policy will be implemented, monitored and enforced throughout the workplace. All staff are expected to work towards the aims of this policy and co-operate with management in the execution of it.

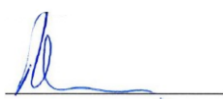
Our Principles

RJ Urmson Group will continuously identify, assess, manage and improve the elements of our operation that impact on the environment. In line with sound business practice we will where possible be:

- Reducing annual mileage travelled by our employees during their working day
- Reducing the number of miles travelled annually per employee, in order to get to and from work
- Actively encouraging and supporting alternative modes of transport
- Discouraging single person car journeys
- Increasing the use of less polluting technologies and fuels
- Decrease the company's annual business mileage for cars by 5% per employee
- Decrease the number of miles travelled by employees getting to and from work in a car on their own, by 10%
- Reduce the amount of carbon dioxide produced through business travel and travel to/from work by 20% per employee

Policy Control and Review

Copies of this policy will be displayed at all RJ Urmson Group locations, communicated to every employee and be available to all other interested parties. Policy changes will be approved and communicated by the Director.



Rob Urmson
Director