

GENERAL HEALTH & SAFETY AND WELFARE POLICY STATEMENT

RJ Urmson Group consists of the following companies: RJ Urmson Commissioning Engineers Ltd, Urmson LLP, National Hygiene Services Ltd and Urmson Fire Specialists Ltd.

Our Values

It is the policy of the Directors and management team at RJ Urmson Group as a professional and safety orientated business to provide and maintain as far as reasonable practicable a place of work that is a safe and healthy working environment without risk to employees and others working on or visiting our place(s) of work. All work will be carried out in accordance with best practice principles, ensuring that health & safety matters are always given priority as far as reasonably practicable in the planning and day-to-day management and supervision of all work undertaken within the Group.

Our Commitment

The management team of RJ Urmson Group will endeavour to:

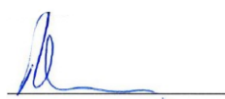
- Comply with all relevant statutory regulations and approved codes of practice and guidance as far as reasonably practicable
- Promote safety awareness by providing suitable information and instruction
- Provide adequate supervision and required training to personnel and sufficient welfare facilities
- Will employ the services of an accredited safety consultant as and when required
- Conduct suitable and sufficient assessments on any risks in relation to health/safety management and take appropriate action
- Implement the appropriate controls to minimise the risks associated to all work activities
- Ensure at all times safe systems of work are adopted and effectively communicated
- Monitor any activity which may endanger the health of an employee, where applicable make arrangements for health surveillance
- Provide all necessary safety devices and protective equipment to perform a work task safely
- Commit to this Policy in assisting to develop and maintain positive safety culture at all levels and throughout all activities conducted by the Group
- Ensure that employees are adequately trained in the proper use, maintenance and storage of the devices and equipment, and are aware of the defect reporting procedure

Employee/Agent Commitment

Employees/agents appointed by the Group must be aware that they have a legal duty under Section 7 of the Health & Safety at Work Etc Act 1974 to reasonable care for the health, safety and welfare of themselves and other persons who may be affected by their actions or omissions during the course of their work.

Policy Control and Review

The Policy will be regularly reviewed to ensure its performance and effectiveness and will be amended as deemed necessary to meet the Group's needs. Policy will be reviewed at least every 12 months.



Rob Urmson
Director